

With the following information we would like to give you an overview of the processing of your personal data in connection with your application and your rights under data protection law.

#### RESPONSIBLE BODY

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**Xantaro UK Ltd, 20 St Dunstan's Hill, London EC3R 8HL**

T: +44 20 3795 2348

#### **As data protection officer we have appointed:**

Dr. Evelyne Sørensen

E-Mail: [dataprotection@xantaro.co.uk](mailto:dataprotection@xantaro.co.uk)

#### PURPOSE, LEGAL BASIS OF DATA PROCESSING AND LEGITIMATE INTEREST

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The data provided by you within the application sent to us, such as name, address, job and email, will be stored and processed by us for the purpose of checking your suitability for the position (possibly other open positions in our company) and to carry out the application procedure.

The Processing for the above reasons is based on Art. 6 (1) Lit f GDPR. Should your data be necessary for legal action, the processing will be also based on a legitimate interest (Art. 6 (1) Lit f GDPR).

#### RECIPIENT OF THE DATA

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Within our company, HR reviews applications and forwards suitable candidates to the responsible department head. Only individuals involved with your application will have access to your application data.

#### DATA TRANSMISSION TO THIRD COUNTRIES / INTERNATIONAL ORGANISATIONS

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Under normal circumstances, an applicant's information will not be transmitted outside of the European Union.

#### DURATION OF STORAGE

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Should you become an employee of Xantaro UK Ltd, we will continue to use your data for personnel purposes. Otherwise, your data will be deleted within 6 months.

#### YOUR RIGHTS AS A DATA SUBJECT

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As a data subject, you have the right of access under Article 15 GDPR, the right to rectification under Article 16 GDPR, the right to erasure under Article 17 GDPR, the right to restriction of processing under Article 18 GDPR, the right to object under Article 21 GDPR and the right to data portability under Article 20 GDPR.

In addition, you can complain at any time to a supervisory authority.

#### RIGHT OF OBJECTION

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##### **Information on your right of objection under Article 21 of the General Data Protection Regulation (GDPR)**

You have the right to object at any time to the processing of personal data concerning you for reasons arising from your particular situation.

If you object, we will no longer process your personal data, unless we can prove compelling reasons worthy of protection for the processing, which outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims.

**Recipient of objection**

The objection can be made form-free with the subject "objection" stating your name, your address and your date of birth and should be addressed to:

Xantaro UK Ltd

20 St Dunstan's Hill

London EC3R 8HL

E-Mail: [unsubscribe@xantaro.net](mailto:unsubscribe@xantaro.net)